

Town of Holland
Selectboard Meeting Minutes
Town Office
June 19, 2023

Present: Select board Members: Andrew Bouchard, Jonathan Morin
Town Clerk/Treasurer: Diane Judd

Others: Brent Ming, Mitch Wonson, Bob Camber, Ed Brady, Karla Braunesreither

1. Meeting was called to order at 6:30 by Andy

2. Minutes – from 06/05/2023 were approved Andy/Jonathan

3. Adoptions/Amendments to Agenda - none

4. Public Comment – Karla said the Holland Community Center is looking for town officials to volunteer to spend time in the dunk tank at Holland Day. Both Andy and Jonathan agreed to participate. She also said that as of July 1 she will no longer be the Chair of the HCC, Heather Dowland will be taking over the position. Andy thanked her for all of her hard work. The HCC will be co-hosting an event with the Holland Historical Society on Saturday, August 19th. The HCC will be doing a corn-hole tournament which will have a \$10 per person entry fee. The Historical Society will be having a barbecue at the same time. Karla also asked about sending out a questionnaire with the tax bills and if there are funds to send them pre-stamped. Andy assured her there are Planning Commission funds.

Mitch said that he will be co-chairing Green Up with John Castle who volunteered to take his place.

He also suggested letters be sent to the two inactive planning commission members. Diane had already sent a letter to Adam Sanville. As Jonathan is the other member, he was able to say that he wishes to be a more active participant. Diane will send Adam a letter with a self-addressed envelope and a resignation that only needs to be signed. Mitch again asked about additional posting places for agendas and minutes. It is hoped to have 2 additional message boards like the one at the town office. One will be at the school, and the other will either be near the garage or recycling. Mitch had talked to Matt Houghton (All Systems Septic) about doing test holes for a new town garage. Bob advised that most of the land at the garage is stone. Mitch suggested maybe doing test holes on school ground in the hope that it could be subdivided and obtained by the town. Andy will contact Lincoln about the possibility of doing test holes there. Andy referred to the MERP grant and how that may bring us funds to build a new garage.

5. New Business

A. Local Emergency Management Plan – was reviewed. Andy moved to adopt, 2nd by Jonathan. Andy signed as Vice Chair in Trevor’s absence.

B. Personnel Policy – Jonathan suggested we change to paid time off, rather than have different types of paid days off. His suggestion is to have more total hours than are currently paid in order to be sure that employees can be paid during slow times. Diane asked about holiday pay – currently there is nothing written to say if an employee gets paid for 8 or 10 hours, depending if they are working 4, ten hour days or 5, eight hour days. The personnel policy needs to be reviewed and will be on the agenda for the next meeting.

6. Unfinished Business – Road Foreman Vacancy - only one application was received.

7. Select Board Updates – none

8. Executive Session - Andy moved to go in to executive session at 7:09 for personnel, 2nd by Jonathan. Diane and Brent were invited to stay. Exited executive session at 7:48. No decisions were made.

9. Review of bills and signing orders –

Highway:			General:		
Payroll	06/13/2023	\$1,352.03	Payroll	06/13/2023	\$1,528.81
Payroll	06/20/2023	\$1,352.03	Payroll	06/20/2023	\$818.18
Invoices	06/19/2023	\$13,026.67	Invoices	06/19/2023	\$282.44

10. Adjourned at 8:00

Next regular meeting will on **Monday, July 10** at 6:30PM

Schedule of meetings: August 14